

**ROSS VALLEY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2
2024-25 SCHOOL YEAR**

		School Psychologist	Speech and Language Pathologist	Behavior Program Coordinator	Counseling Coordinator
	Work Days	198	188	198	198
Step 1		\$104,308 \$526.81	\$99,143 \$527.35	\$107,378 \$542.31	\$110,075 \$555.94
Step 2		\$106,729 \$539.03	\$101,440 \$539.58	\$109,868 \$554.89	\$112,563 \$568.50
Step 3		\$109,602 \$553.55	\$104,169 \$554.09	\$112,829 \$569.84	\$115,520 \$583.43
Step 4		\$116,974 \$590.78	\$111,169 \$591.32	\$120,422 \$608.19	\$123,099 \$621.71

Masters / Doctorate / National Board

Masters Degree \$1,750/year

Doctoral Degree \$2,000/year

National Board Certification \$2,000/year

Specialized Services Stipends

All Speech and Language Pathologists \$3,000/year (prorated for less than full time unit members)

All School Psychologists \$3,000/year (prorated for less than full time unit members)

Longevity

5% shall be provided to all Psychologists and Speech and Language Pathologists after seven (7) years of employment with the District

5% shall be provided to all Psychologists and Speech and Lanuguage Pathologists after ten (10) years of employment with the District

Health and Welfare Benefits

Applied to approved CalPers Kaiser medical plan (mandatory); Delta Dental (mandatory); income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 1/1/01.

Effective 1/1/24: \$13,071.96 /year, \$1,089.33/month~prorated per FTE

Effective 1/1/25: \$14,088.36 /year, \$1,174.03/month~prorated per FTE

Positions shaded gray currently are not in use.

Hourly Rate of Pay for Extra Duty Assignments: \$52.00

Board Approved: 11/13/24

Total Package Value for 2024-25 Settlement: 2.51% (1.35% for the per cell for the on-schedule increase, 0.51% for \$500 off-schedule bonus, and 0.65% for the increase in Health and Welfare Benefits)